

MEETINGS TO DATE 1
NO. OF REGULARS 1
NO. OF SPECIALS 0

LANCASTER, NEW YORK
JANUARY 1, 1986

A Regular Meeting of the Town Board of the Town of Lancaster,
Erie County, New York, was held at the Town Hall at Lancaster, New York on
the 1st day of January 1986, at 12:00 o'clock Noon and there were

PRESENT: STANLEY JAY KEYSA, SUPERVISOR
RONALD A. CZAPLA, COUNCILMAN
ROBERT H. GIZA, COUNCILMAN
DONALD E. KWAK, COUNCILMAN
JOHN T. MILLER, COUNCILMAN

ABSENT: NONE

ALSO PRESENT: ROBERT P. THILL, TOWN CLERK
RICHARD J. SHERWOOD, TOWN ATTORNEY
NICHOLAS LO CICERO, DEP. TOWN ATTORNEY
SAMUEL L. SAEVA, RECEIVER OF TAXES
MALCOLM J. FRANCIS, JR., ASSESSOR

PRESENTATION OF RESOLUTIONS BY COUNCILMAN (ORGANIZATIONAL)

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THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA, TO WIT:

WHEREAS, It is essential to the orderly and efficient conduct of regular and special meetings of the Town Board of the Town of Lancaster to adopt Rules of Order in order that the business of the Town of Lancaster may be conducted with dispatch and decorum,

NOW, THEREFORE, BE IT

RESOLVED, that in accordance with Section 63 of the Town Law of the State of New York, the Town Board of the Town of Lancaster hereby adopts, for the years 1986 and 1987, its Rules of Order for the conduct of regular and special meetings:

RULES OF ORDER
TOWN BOARD
TOWN OF LANCASTER

RULE 1 REGULAR SESSION

Regular sessions of the Town Board of the Town of Lancaster shall be held on the first and third Monday of each month at 8:00 o'clock P.M., at the Lancaster Town Hall, 21 Central Avenue, Lancaster, New York, unless said first or third Monday is a legal holiday, in which event said regular sessions shall be held on the following day. Each regular session and all adjourned sessions shall be open for the consideration of any matter which, in accordance with these rules, may be properly brought to the attention of the Town Board, provided however, that the regular meeting scheduled for January 6, 1986 shall be replaced by a regular and organizational meeting of the Town Board to be held at 1:00 o'clock P.M., January 1, 1986, and that the second regular meeting of the Town Board for the month of February 1986 shall be held at 8:00 o'clock P.M. on February 24, 1986. Regular sessions of the Board shall be preceded by an open work session to be held at 7:00 o'clock P.M.

RULE 2 SPECIAL MEETINGS

Special meetings shall be held at the call of the Supervisor of the Town of Lancaster upon filing with the Supervisor of the Town of Lancaster a written request signed by two members of the Town Board. Notice in writing, stating the time, place and purpose of the special meeting shall be served personally or by mail upon each member and the Town Clerk, by the Supervisor of the Town of Lancaster, at least two days before the time fixed for holding the meeting. A member may waive the service of notice for such meeting by written waiver signed by him. Only business specified in the notice thereof may be transacted at a special meeting.

RULE 3 QUORUM

The majority of the duly constituted membership of the Town Board of the Town of Lancaster shall constitute a quorum for the transaction of business, but a less number may adjourn.

RULE 4 ROLL CALL

At any and every meeting of the Town Board, the vote on all Town Board resolutions, actions or questions determined shall be recorded or called in alphabetical order as to the last names of the members present, excepting the Supervisor, who shall vote last.

RULE 5 ORDER OF BUSINESS

The Order of Business of each session shall be:

1. calling the roll of members by the Town Clerk
2. Pledge of Allegiance
3. bid openings and public hearings
4. reports of department heads
5. reports of committees
6. presentation of prefiled resolutions.
7. status report of unfinished business
8. persons desiring to address Town Board
9. presentation of communications by Town Clerk
10. adjournment

RULE 6 PRESENTATIONS TO BE IN WRITING

All resolutions and amendments thereof shall be in writing.

RULE 7 TIME FOR PRESENTATION TO THE CLERK

All communications of whatever nature shall be submitted to the Town Clerk before 4:00 P.M. on the Friday preceding a Town Board meeting for presentation by the Town Clerk at the next Town Board meeting. All resolutions of whatever nature shall be submitted to the Town Clerk before 2:00 P.M. on Monday, the day of a Town Board meeting, for presentation by the Town Clerk to the Town Board at that night's meeting.

RULE 8 DECORUM

The Supervisor shall take the chair promptly at the hour specified for the convening of the Town Board meeting and shall preserve order and decorum. In debate, he shall prevent personal reflections and confine members to the question under discussion. He shall decide all questions of order, which decisions shall be final, unless an appeal is taken to the Town Board and sustained.

RULE 9 RECORDING AYES AND NOES

On roll call, the ayes and noes shall be taken without explanation and the Town Clerk shall record the names of the members and the way each shall have respectively voted.

RULE 10 WHEN A MEMBER MAY BE EXCUSED FROM VOTING

Every member who shall be in the Town Board Chambers when a question is stated by the Supervisor shall vote. A member may be excused if he be directly interested in the question. He must state his connection with the question. After stating his interest and upon obtaining consent of the majority of the members, he may be excused.

RULE 11 SPEAK WHEN RECOGNIZED BY THE SUPERVISOR

No member wishing to speak shall proceed until he shall have addressed the Supervisor from his place and shall have been recognized by him.

RULE 12 SUSPENSION OF RULES BY 2/3 CONSENT

These rules may at any time during the session be suspended by 2/3 consent of all the members of the Town Board present, however, the member making the application for such suspension must state the purpose for which the same is asked.

RULE 13 PRESENTATION OF MOTION

When a question shall be under consideration, no motion shall be received unless a suspension of the rules by 2/3 consent has been obtained under Rule 12, except the following motions:

1. for an adjournment of the Board
2. to lay on the table
3. to recess
4. to commit to a committee
5. to amend
6. directions to department heads

RULE 14 WITHDRAWAL OF RESOLUTION OR MOTION

Any resolution or motion offered by a member may be withdrawn by the member presenting it at the time before an announcement by the Supervisor of the vote thereon, or before an amendment to such resolution or motion has been adopted.

RULE 15 MOTION NOT AMENDABLE OR DEBATABLE

All motions for an adjournment, for a recess, to refer to committee or department head, or to lay on the table, shall be neither amended nor debated.

RULE 16 ALL POINTS OF ORDER NOT COVERED BY THESE RULES

On all points of order, not governed by the rules of this Town Board, Robert's Rules of Order Revised shall prevail. In the event that a point of order shall arise which shall not be covered by either the Rules of the Town Board or Robert's Rules of Order Revised, the Rules of the New York State Assembly shall be followed.

RULE 17 AMENDMENT OF RULES

The rules shall not be rescinded, altered or amended, nor any additional rule added thereto except by a majority vote of the total members of the Town Board and only after at least one day's notice in writing filed with the Town Clerk of the Town of Lancaster.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that the following appointments be and are hereby made by the Town Board of the Town of Lancaster, to serve at the pleasure of the Town Board. Unless otherwise indicated, or terminated earlier by the Town Board, these appointments are for calendar years 1986 and 1987, at such salaries as are set forth in the Schedule of Salaries for the years 1986 and 1987.

GENERAL ADMINISTRATIVE OFFICIALS:

BENZEL, HOWARD A. be and is hereby appointed Police Commissioner.

BROWN, DAVID J. be and is hereby appointed Director of Administration and Finance to serve at the will of the Town Board.

FOWLER, THOMAS be and is hereby appointed 2nd Alternate Disaster Response Coordinator.

KASPEREK, JOHN T. be and is hereby appointed Substitute Dog Control Officer.

KEYSA, STANLEY JAY be and is hereby appointed Affirmative Action Officer, in compliance with Title VIII of the Civil Rights Act of 1968.

KEYSA, STANLEY JAY be and is hereby appointed Budget Officer, Part-time.

KEYSA, STANLEY JAY be and is hereby appointed Civil Defense Director.

KEYSA, STANLEY JAY be and is hereby appointed Disaster Response Coordinator.

KEYSA, STANLEY JAY be and is hereby appointed Service Officer.

KOLB, DAVID be and is hereby appointed Fire Inspector - Town Line Volunteer Fire Department.

KRAFCHAK, EDWARD J. be and is hereby appointed Bingo Inspector.

LANEY, ROBERT L. be and is hereby appointed Code Inspector.

LANEY, ROBERT L. be and is hereby appointed 1st Alternate Disaster Response Coordinator.

LANEY, ROBERT L. be and is hereby appointed Plumbing Inspector, Part-time.

LO CICERO, NICHOLAS L. be and is hereby appointed Deputy Town Attorney.

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LO CICERO, NICHOLAS L. be and is hereby appointed Town Prosecutor.

MALONE, JR., EDWARD P. be and is hereby confirmed Buildings Section Foreman, in the non-competitive Civil Service Class.

ROBINSON, JAMES be and is hereby appointed Substitute Dog Control Officer.

ROZEK, ROBERT be and is hereby appointed Substitute Dog Control Officer.

SAEVA, SAMUEL L. be and is hereby appointed Property Manager.

SCHENK, ROBERT be and is hereby appointed Substitute Dog Control Officer.

SEIBEL, FRANK be and is hereby appointed Horological Engineer.

SHERWOOD, RICHARD J. be and is hereby appointed Town Attorney.

STORREY, MARY be and is hereby appointed Substitute Dog Control Officer.

THILL, ROBERT P. be and is hereby appointed Registrar of Vital Statistics on a fee basis.

VAUGHAN, ANN K. be and is hereby appointed Charwoman for the Town Hall Building.

WEHNER, MICHAEL H. be and is hereby appointed Dog Control Officer.

WEIMER, LEO N. be and is hereby appointed Police Commissioner.

WILKOSZ, ALFRED be and is hereby appointed Bingo Inspector.

MEMBERS OF AGENCIES, BOARDS, BUREAUS, COMMISSIONS, COUNSELS

AMBULANCE BOARD:

The Town of Lancaster Ambulance Advisory Board is hereby abolished.

DRUG ABUSE PREVENTION COUNCIL:

CYBULSKI, THERESA be and is hereby appointed Member, Drug Abuse Prevention Council.

D'AMORE, ANTHONY be and is hereby appointed Member, Drug Abuse Prevention Council.

DWAN, TIMOTHY J. be and is hereby appointed Member, Drug Abuse Prevention Council.

MARINELLI, HARRY R. be and is hereby appointed Member, Drug Abuse Prevention Council.

REPKA, LAURA be and is hereby appointed Member, Drug Abuse Prevention Council.

ROESSLER, CHARLES be and is hereby appointed Member, Drug Abuse Prevention Council.

WHITEFORD, REV. JOHN R. be and is hereby appointed Member, Drug Abuse Prevention Council.

INDUSTRIAL DEVELOPMENT AGENCY:

BARNHARDT, JOSEPH R. be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

BENZEL, HOWARD A. be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

KEYSA, STANLEY JAY be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

WEIMER, LEO N. be and is hereby appointed Member, Industrial Development Agency to serve at will of the Town Board.

PLANNING BOARD:

FRANJOINE, ANTHONY be and is hereby appointed Member, Planning Board for the period January 1, 1986 to December 31, 1992.

RECREATION COMMISSION:

CONNELLY, NEIL be and is hereby appointed Member, Recreation Commission for the period January 1, 1986 to December 31, 1990.

ZONING BOARD OF APPEALS:

HERRNREITER, ROBERT J. be and is hereby appointed Member, Zoning Board of Appeals for the period January 1, 1986 to December 31, 1990.

SCHWAN, ARLIE J. be and is hereby appointed Member, Zoning Board of Appeals for the period January 1, 1986 to December 31, 1990.

KRUGER, ROGER D. be and is hereby appointed Chairman, Zoning Board of Appeals for the year 1986 only.

and,

BE IT FURTHER

RESOLVED, that the Town Clerk give notice of the appointment of Stanley Jay Keysa, as Affirmative Action Officer in a "display advertisement" in the Lancaster Bee in the form attached hereto and made a part hereof.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

**PUBLIC NOTICE
TOWN OF LANCASTER**

**NOTICE OF DESIGNATION
OF
AFFIRMATIVE ACTION OFFICER**

THE TOWN OF LANCASTER HAS APPOINTED STANLEY JAY KEYSA
AS THE LOCAL AFFIRMATIVE ACTION OFFICER.

PERSONS WHO FEEL THEY HAVE BEEN THE VICTIMS OF
HOUSING DISCRIMINATION MAY RECEIVE ASSISTANCE IN
FILING A COMPLAINT BY CONTACTING MR. KEYSA AT
21 CENTRAL AVENUE, LANCASTER, NEW YORK 14086.

PHONE: 683-1610

JANUARY 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA TO WIT :

WHEREAS, It is necessary, from time to time, for various departments and offices of the Town of Lancaster to hire sickness, vacation or part-time help, and

WHEREAS, It is the Intent of the Town Board that such temporary help be adequately compensated in respect of duties, skill and experience,

NOW, THEREFORE, BE IT

RESOLVED, that It is the Intent of the Town Board that such sickness, vacation or part-time help at an hourly rate not more than

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(52 x regular hours per week) of the annual rate of the equivalent full time positions; that the respective department head determine the approximate skill level and prior Town employment of each such temporary employee; that new, temporary employees start at 75% of the rate determined as set forth above, and increased 5% of such full rate (equivalent to full-time) for each six months of cumulative Town employment or equivalent experience, as determined by the respective department head; and that each department head state in writing to the Supervisor's Office the respective hourly rate to be paid and basis for that rate; and

BE IT FURTHER

RESOLVED, that the following departments and offices of the Town of Lancaster, for the year 1986, be and hereby are authorized to hire sickness, vacation or part-time help as indicated:

- SECTION 1: Supervisor - Temporary sickness or vacation substitute for clerk-typist at a maximum rate not exceeding \$ 8.22 per hour; account clerk-typist or clerk-stenographer at a maximum rate of \$ 9.29 per hour; and account clerk-bookkeeping machine operator at a maximum rate not exceeding \$10.48 per hour; and entry level clerk at a maximum rate not exceeding \$6.16 per hour.
- SECTION 2: Receiver of Taxes and Assessments - Part-time clerical assistance for bookkeeping and cashier work at a maximum rate not exceeding \$ 8.22 per hour; and entry level clerk at a maximum rate not exceeding \$ 6.16 per hour.
- SECTION 3: Town Clerk - Temporary sickness or vacation substitute at maximum rate not exceeding \$8.22 per hour; temporary help for issuance of licenses at a maximum rate not exceeding \$8.22 per hour; and entry level clerk at a maximum rate not exceeding \$6.16 per hour.

- SECTION 4: Assessor - Temporary sickness or vacation substitute at a maximum rate not exceeding \$8.22 per hour; and entry level clerk at a maximum rate not exceeding \$6.16 per hour.
- SECTION 5: Buildings Foreman - Temporary cleaner for sickness or vacation in absence of charwoman, at a maximum rate not exceeding \$5.38 per hour.
- SECTION 6: Town Attorney - Temporary stenographer for sickness or vacation substitute at a maximum rate not exceeding \$9.93 per hour; and entry level clerk at a maximum rate not exceeding \$6.16 per hour.
- SECTION 7: Town Justice Department - Temporary sickness or vacation substitute at a maximum rate not exceeding \$8.22 per hour; and entry level clerk at a maximum rate not exceeding \$6.16 per hour.

and,

BE IT FURTHER

RESOLVED, that any unemployment benefit expense levied against the Town of Lancaster, by reason of past employment of a former employee, shall be apportioned by the Supervisor between such offices as used the services of such former employee during the period qualifying such employee for unemployment benefits, and the apportioned expense thus determined shall be charged to the operating budget of each such office.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows

COUNCILMAN CZAPLA VOTED YES
 COUNCILMAN GIZA VOTED YES
 COUNCILMAN KWAK VOTED YES
 COUNCILMAN MILLER VOTED YES
 SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<2>

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN MILLER, WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 KWAK, TO WIT:

RESOLVED, that the following appointments by the Supervisor,
 Town Clerk, Receiver of Taxes and Registrar of Vital Statistics for the
 years 1986 and 1987 be and are hereby acknowledged at a salary as set forth
 in the Schedule of Salaries for said years:

NANCY M. BINDHAMMER, as Deputy Town Clerk, to serve at the will
 of the Town Clerk with all the powers and duties of the Town
 Clerk not inconsistent with law.

ARLENE J. DERKOVITZ, as Deputy Town Clerk, to serve at the will
 of the Town Clerk with all the powers and duties of the Town
 Clerk not inconsistent with law.

NATALIE M. LEWANDOWSKI, as Deputy Receiver of Taxes, to serve at
 the will of the Receiver of Taxes with all the powers and duties
 of the Receiver of Taxes not inconsistent with law.

ELEANOR D. KUCHARSKI, as Deputy Registrar of Vital Statistics, to
 serve at the will of the Registrar of Vital Statistics with all
 the powers and duties of the Registrar of Vital Statistics not
 inconsistent with law.

DR. HARLEY SCOTT, as Town Historian, to serve at the will of the
 Supervisor.

ANTOINETTE M. KOSTEK, as Secretary to the Supervisor, to serve at
 the will of the Supervisor.

The question of the adoption of the foregoing resolution was duly
 put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN CZAPLA , WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 GIZA , TO WIT:

RESOLVED, by the Town Board of the Town of Lancaster, as follows:

SECTION 1:

That those Town elected and appointed officials whose expenses have been allowed in the 1986 Budget, be and hereby are authorized to attend the 1986 Annual Meeting of the Association of Towns of the State of New York, to be held in New York City on February 16th, 17th, 18th, and 19th, 1986, with reimbursement for actual and necessary expenses not to exceed the sum of \$650.00 per official attending.

SECTION 2:

That SUPERVISOR STANLEY JAY KEYSA be and hereby is appointed as a delegate to the 1986 Annual Meeting of the Association of Towns of the State of New York, to be held in New York City on February 16th, 17th, 18th and 19th, 1986, and that DONALD E. KWAK and ROBERT H. GIZA be and are hereby appointed alternate delegates, in that order, to aforesaid meeting.

SECTION 3:

That during the year 1986, the following officials are hereby authorized to attend in Erie County, the regular luncheon/dinner meetings of the various official organizations relating to their official duties as Town department heads or officials, and that the necessary expenses incurred in traveling to or from said meeting and in addition thereto, the cost of such meals, not to exceed the sum of \$17.00 per luncheon or dinner, and membership fees, are hereby determined a legitimate Town expense for which such officials shall be reimbursed:

Supervisor:

- American Society for Public Administration
- Association of Erie County Governments
- Depew-Elma-Lancaster Chamber of Commerce
- Erie County Disaster Preparedness Advisory Board
- Erie County Housing Steering Committee and other Community Development related meetings
- Erie County Reval Consortium
- Erie County Solid Waste Committee
- Fire Services Council
- Industrial Forum of Eastern Erie County
- Industrial development conferences as necessary
- Lancaster Opera House, Inc.
- New York State Association Lobby for Towns
- New York State Supervisors' and Legislators' Association
- New York Water Pollution Control Association
- Other intermunicipal conferences in Erie County as necessary
- Safety Group No. 496
- Upstate Municipal Risk Association

Town Clerk:

- Association of Records Managers and Administrators, Inc.
- Town Clerks' Association of Erie County
- Town Clerks' Association of New York State

Receiver of Taxes and/or Deputy Receiver of Taxes:

- Association of Receivers and Collectors of Taxes, Erie County, New York
- Erie County Assessors' Association

Chief of Police:

Erle County Association of Chiefs of Police
 Judges and Police Executives of Erle County
 New York State Association of Chiefs of Police
 W.N.Y. Association of Chiefs of Police

Town Justices:

Erle County Magistrates' Association
 Judges and Police Executives of Erle County
 New York State Magistrates Association

Court Clerks:

Court Clerks' Association
 New York State Magistrates Clerks Association

Building Inspector:

Erle County Fire Inspectors' Association
 Finger Lakes Seminar
 National Codes Administrator
 National Fire Protection Association
 New York State Building Inspectors' Association codes courses -
 Montour Falls
 Niagara Frontier Building Inspectors
 Niagara Frontier Building Inspectors' Executive Board
 Niagara Frontier Building Inspectors' Seminar

Assistant Building Inspector:

Erle County Fire Inspectors' Association
 Finger Lakes Seminar
 Fire Inspectors' Seminar - Montour Falls
 Niagara Frontier Building Inspectors
 Niagara Frontier Building Inspectors' Seminar
 Western New York Fire Marshalls' Association

Town Historian:

Buffalo and Erle County Historical Society
 Erle County Federation of Historical Societies
 New York State Historical Association
 Town Historians' Association of Western New York

Assessor:

Cornell University Extension Service
 Erle County Assessors' Organization
 Institute of Assessing Officers
 International Association of Assessing Officers
 New York State Assessors' Association
 New York State Assessors' Association Conference

Real Property Appraiser-Estimator (Office of the Assessor):

Cornell University Extension Service
 Erle County Assessors' Association
 Institute of Assessing Officers
 International Association of Assessing Officers
 New York State Assessors' Association
 New York State Assessors' Association Conference

Highway Superintendent:

Erle County Association of Town Superintendents of Highways
 New York State Association of Town Superintendents of Highways

Executive Director, Chairman - Youth Bureau:

Erle County Comprehensive Planning Committee (Youth)
 New York State Association of Youth Bureaus and Youth Boards
 Western New York Association of Youth Bureaus and Youth Boards

Executive Secretary - Lancaster Industrial Development Agency

Depew-Elma-Lancaster Chamber of Commerce
 Industrial Development Conferences, as necessary
 Industrial Forum of Eastern Erle County and Steering Committee
 meetings

Building Department Foreman

International Municipal Signal Association, Inc.

SECTION 4:

That all conferences, seminars, lectures and meetings not falling within a pattern of regular attendance and not exceeding \$25.00, may be approved for attendance and the payment prior thereto by the department head, or in the case of a department head, by the Supervisor.

SECTION 5:

That during the year 1986, all Town officials and employees be and hereby are authorized to be paid \$0.21 per mile for the use of their automobiles on all Town business.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

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THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that the engineering firm of Krehbiel Associates, Inc., of Tonawanda, New York, be and hereby is engaged to perform engineering services for the Town of Lancaster on an annual retainer basis for the period beginning January 1, 1986 and ending December 31, 1986, at the rate of \$12,600.00 per annum, to be pro-rated monthly, and

BE IT FURTHER

RESOLVED, that an agreement be entered into by and between the Town of Lancaster and Krehbiel Associates, Inc., Engineers, for said engineering services and upon approval by the Town Attorney of said Agreement, the Supervisor shall execute said Agreement on behalf of the Town of Lancaster.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

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THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK, TO WIT:

RESOLVED, that the accounting firm of Fox and Company, of Tonawanda, New York, be and hereby is engaged to perform accounting services for the Town of Lancaster for the period beginning January 1, 1986 and ending December 31, 1986, in accordance with said firm's letter of November 27, 1985, on file in the Town Clerk's Office, to be paid as billed by Fox & Company, based on said firm's usual and applicable rates, for the services set forth in said letter, and

BE IT FURTHER

RESOLVED, that the Supervisor be and hereby is authorized and directed to counter-sign the letter of Fox and Company, indicating that said firm has been retained for the year 1986.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<5>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, It is the recommendation of the Finance Committee of the
Town Board of the Town of Lancaster to invest a portion of the funds of the
Town of Lancaster, and

WHEREAS, It has been determined by said Finance Committee that
there are moneys available for temporary deposit or investment not needed
for immediate expenditure, and

WHEREAS, Fox and Company, the Town Accountants, make periodic
recommendations for such investments,

NOW, THEREFORE, BE IT

RESOLVED, that the Supervisor be and hereby is authorized for the
years 1986 and 1987, without further authority of the Town Board, to
deposit or invest for varying periods of time and in substantial accordance
with the recommendations of the Town Accountants, so much of the funds of
the Town of Lancaster in all of its accounts for specific periods of time
and at such rates of interest which, in his discretion and at such times,
it is deemed available, and shall be just and proper.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<7>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN GIZA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, it is in the public interest, in order to encourage and attract industrial development in the Town of Lancaster, to appoint an Industrial Development Consultant, and

WHEREAS, by letter dated December 31, 1985, Howard A. Benzel, the present Executive Secretary of the Town of Lancaster Industrial Development Agency, has offered to act as Industrial Development Consultant as set forth in said offer, filed with the Town Clerk,

NOW, THEREFORE, BE IT

RESOLVED, that HOWARD A. BENZEL be and hereby is appointed Industrial Development Consultant for the Town of Lancaster for the years 1986 and 1987 in accordance with his proposal of December 31, 1985.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN CZAPLA, WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 GIZA, TO WIT:

WHEREAS, the Insurance Committee of the Town Board of the Town of Lancaster deems it in the public interest to bond all elected and appointed officials and employees of the Town of Lancaster for the Faithful Performance of their duties,

NOW, THEREFORE, BE IT

RESOLVED, as follows:

SECTION 1: That all elected and appointed officials and employees of the Town of Lancaster be bonded for the years 1986 and 1987 for the Faithful Performance of their duties under a Public Employee's Faithful Performance Blanket Position Bond with an amount of Indemnity of \$5,000. per official or employee.

SECTION 2: That additional Indemnity be required for the following positions in the amount specified:

One (1) Town Supervisor	- \$45,000.00
One (1) Town Clerk	- 5,000.00
One (1) Highway Superintendent	- 5,000.00
One (1) Receiver of Taxes	- 95,000 00
One (1) First Dep. Receiver of Taxes	- 80,000.00
One (1) Director of Administration & Finance	- 45,000.00

and,

BE IT FURTHER

RESOLVED, that the Firemen's Insurance Company, 333 Glen Street, Glens Falls, New York, be and is hereby approved by the Town Board of the Town of Lancaster as surety sufficient for the bond required herein.

The question of the adoption of the resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN GIZA, WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 MILLER, TO WIT:

RESOLVED, that the following Schedule of Salaries be and hereby
 is approved for the year 1986:

TO BE PAID BI-WEEKLY

Supervisor	\$27,087.00	Annually
Director of Administration & Finance	21,220.00	"
Account Clerk & Bookkeeping Machine Operator	19,066.00	"
Senior Clerk-Stenographer (Supervisor's Office)	19,066.00	"
Account Clerk-Typist (Supervisor's Office)	16,902.00	"
Secretary to Supervisor	14,960.00	"
Councilman (4)	8,000.00	ea."
Town Justice (2)	17,218.00	ea."
Supervising Court Clerk	16,902.00	"
Clerk-Typist to Justices	14,960.00	"
Clerk to Justices (Fillpowicz) 80% Jan. 1 - June 30	11,968.00	"
85% July 1 - Dec. 31	12,716.00	"
Part-time Seasonal Clerk to Justices - 75%	6.16	per hr.
Budget Officer, Part-time	6,500.00	Annually
Town Clerk	30,246.00	"
Deputy Town Clerk (Kucharski)	19,066.00	"
Deputy Town Clerk (Derkovitz) - 80% Jan. 1 - June 30	11,968.00	"
85% July 1 - Dec. 31	12,716.00	"
Part-Time Deputy Clerk, Town Clerk (Bindhammer)	8.22	per hr.
Part-Time Seasonal Clerk - Town Clerk (Macko)	6.57	"
Assessor	25,321.00	Annually
Real Property Appraiser-Estimator (Assessor's Office)		
(Note: subject to letter of understanding)	19,066.00	"
Supervising Tax Clerk	16,902.00	"
Receiver of Taxes & Assessments	23,917.00	"
Property Manager (Part-time)	1,376.00	"
1st Deputy Receiver of Taxes	19,066.00	"
2nd Deputy Receiver of Taxes	16,902.00	"
Part-Time Seasonal Clerk - Receiver of Taxes (Macko)		
95% thru June 30	7.80	per hr.
100% after July 1	8.22	"
Town Attorney	29,350.00	Annually
Deputy Town Attorney & Town Prosecutor	19,900.00	"
Clerk-Stenographer to Town Attorney		
(Part-Time 27 1/2 hrs. weekly)	14,204.00	"
Entry Level Clerk	6.16	per hr.
Charwoman - Town Hall (Part-time 25 hrs. weekly)	9,305.00	Annually
Charwoman - Town Hall (Substitute)	5.38	per hr.
Dog Control Officer	19,066.00	Annually

Assistant Dog Control Officers - on step (Full \$9.48 hr)

75%	0 - 1040 hours - cumulative Town service	7.11 per hr.
80%	1041 - 2080 " - " " "	7.58 "
85%	2081 - 3120 " - " " "	8.06 "
90%	3121 - 4160 " - " " "	8.53 "
95%	4161 - 5200 " - " " "	9.01 "
100%	5201 - 6240 " - " " "	9.48 "
Recreation Director		17,039.00 Annually
Recreation Supervisor, Sr. Citizens (Part-time)		6,135.00 "
Clerk-Typist, Recreation Department (Part-time)		8.22 per hr.
Arts & Crafts Director (4 hours weekly)		6.05 "
Building Inspector		26,587.00 Annually
Assistant Building Inspector		19,066.00 "
Hot Meals Director		4.75 per hr.
Hot Meals Station Operator		4.50 "
Town Superintendent of Highways		29,340.00 Annually
Senior Clerk-Typist, Highway (Part-time) - 90%		8.35 per hr.
Executive Director, Youth Bureau Jan. 1 - May 9		21,220.00 Annually
May 10 - Dec. 31		22,281.00 "
Clerk-Typist, Youth Bureau		14,960.00 "
Coordinator, Youth Bureau (Part-time)		4,795.00 "
Counselor, Youth Services		18,083.00 "
Outreach Worker, Youth Services - Parra - on leave		18,083.00 "
Outreach Worker, Youth Services - Montesano		
80% Jan. 1 - June 30		14,466.00 "
85% July 1 - Dec. 31		15,371.00 "
School Social Worker/Counselor		18,083.00 "
Bingo Inspector		37.25 per ins (includes mileage)
Deputy Bingo Inspector		37.25 per ins (includes mileage)
Buildings: Working Crew Chief		12.59 per hr.
Laborers (2)		9.48 "
Maintenance Worker		10.02 "

TO BE PAID SEMI-ANNUALLY

Zoning Board of Appeals, Chairman	630.00 Annually
Zoning Board of Appeals, Member (6)	525.00 ea."
Town Clerk, Clerk to Zoning Board of Appeals	1,260.00 "
Planning Board, Chairman	945.00 "
Planning Board, Member (6)	830.00 ea."
Caretaker, Town Hall Clock	315.00 "

TO BE PAID ANNUALLY

Assessment Review Board, Chairman	100.00 per day
Assessment Review Board, Members	85.00 "

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<19>

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN KWAK , WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 MILLER , TO WIT:

RESOLVED, that the following Schedule of Salaries be and hereby
 is approved for the Police Department for the year 1986:

TO BE PAID BI-WEEKLY

Chief	\$ <u>42,566.00</u> Annually
Captain (2)	<u>35,367.00</u> "
Lieutenant (2)	<u>31,316.74</u> "
Lieutenant Contingent - Permanent (Mediak)	<u>31,316.74</u> "
Detective	<u>27,359.64</u> "
Patrol Officer (14)	<u>26,097.28</u> "
Police Clerk (3)	<u>16,902.00</u> "
Senior Clerk-Typist (1)	<u>16,902.00</u> "

and,

BE IT FURTHER

RESOLVED, that all other types of compensation, where applicable,
 be paid according to the terms of the existing agreement, dated October 7,
 1985, between the Town of Lancaster and the Cayuga Club, until such time as
 a new agreement is entered between said parties, at which time the terms of
 compensation in such new agreement shall apply.

The question of the adoption of the foregoing resolution was duly
 put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
 COUNCILMAN GIZA VOTED YES
 COUNCILMAN KWAK VOTED YES
 COUNCILMAN MILLER VOTED YES
 SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<18>

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN KWAK , WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 CZAPLA , TO WIT:

RESOLVED, that the Town Superintendent of Highways be and hereby
 is authorized to pay the following scale of wages for the year 1986:

Crew Chief (1)	\$ <u>12.59</u> per hr.
Heavy Equipment Operator (3)	<u>10.34</u> " "
Light Equipment Operator (5)	<u>10.02</u> " "
Laborer - 1st Grade (6)	<u>9.48</u> " "
Pipe & Grade Man (0)	<u>10.02</u> " "
Mechanic (1)	<u>10.49</u> " "
Mechanic-Crew Chief	<u>12.59</u> " "

and,

BE IT FURTHER

RESOLVED, that all other types of compensation, where applicable,
 be paid according to the terms of the existing agreement, dated December 19,
 1983, between the Town of Lancaster and the CSEA, until such time as a new
 agreement is entered between said parties, at which time the terms of
 compensation in such new agreement shall apply.

The question of the adoption of the foregoing resolution was duly
 put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
 COUCNILMAN GIZA VOTED YES
 COUNCILMAN KWAK VOTED YES
 COUNCILMAN MILLER VOTED YES
 SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<6>

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN CZAPLA , WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 GIZA , TO WIT:

RESOLVED, that pursuant to RULE IV, "Holidays", of the Personnel Rules for employees in the service of the Town of Lancaster, as amended to January 1, 1986, the following calendar dates shall be observed as holidays during the year 1986:

January 1	New Year's Day
February 12	Lincoln's Birthday
February 17	Washington's Birthday
March 28	Good Friday
May 26	Memorial Day
July 4	Independence Day
September 1	Labor Day
October 13	Columbus Day
November 4	Election Day
November 11	Veterans Day
November 27	Thanksgiving Day
November 28	Day After Thanksgiving
December 24	1/2 Day Christmas Eve (12:30 P.M. - 5:00 P.M.)
December 25	Christmas Day
December 31	1/2 Day New Year's Eve (12:30 P.M. - 5:30 P.M.)

and,

BE IT FURTHER

RESOLVED, that pursuant to Article VI, "Holidays", of an agreement between the Town of Lancaster and the Town of Lancaster Highway Unit, Local #815, dated December 19, 1983, the following calendar dates shall be observed as holidays during the year 1986:

January 1	New Year's Day
February 12	Lincoln's Birthday
February 17	Washington's Birthday
March 28	Good Friday
May 26	Memorial Day
July 4	Independence Day
September 1	Labor Day
October 13	Columbus Day
November 4	Election Day
November 11	Veterans Day
November 27	Thanksgiving Day
November 28	Day After Thanksgiving
December 24	1/2 Day Christmas Eve
December 25	Christmas Day
December 31	1/2 Day New Year's Eve

and,

BE IT FURTHER

RESOLVED, that pursuant to SECTION 8.01, "Holidays and Holiday Assignments", of an agreement between the Town of Lancaster and the Town of Lancaster Benevolent Association, also known as the Cayuga Club, dated October 7, 1985, the following dates shall be observed as holidays during the year 1986:

January 1	New Year's Day
February 12	Lincoln's Birthday
February 17	Washington's Birthday
March 30	Easter Sunday
May 26	Memorial Day
July 4	Independence Day
September 1	Labor Day
October 13	Columbus Day
November 4	Election Day
November 11	Veterans Day
November 27	Thanksgiving Day
December 25	Christmas Day

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<26>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

RESOLVED, that pursuant to Section 3-224 of the Election Law of the State of New York, the Town Board of the Town of Lancaster hereby authorizes the Village of Lancaster, the Village of Depew, the Lancaster Central School District, and the Depew Union free School District, the use of the Town of Lancaster voting machines during the years 1986 and 1987, and

BE IT FURTHER

RESOLVED, that upon written application to the Town Clerk of the Town of Lancaster, the Town Clerk be and is hereby authorized to furnish to the Village of Lancaster, the Village of Depew, the Lancaster Central School District, and the Depew Union Free School District, the necessary voting machines requested for their local elections, provided the voting machines are not required at the time requested for Town purposes of election.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that the Manufacturers and Traders Trust Company,
Lancaster Branch, Marine Midland Bank, Depew Branch; Liberty Norstar Bank,
Lancaster Depew Office; Chemical Bank Western Region; and the Chase
Manhattan Bank, Depew Branch, be designated as the official co-depositories
of the Town of Lancaster for the years 1986 and 1987, and that the
Supervisor, Town Justices, Town Clerk and Receiver of Taxes and Assessment
be authorized and directed to deposit all funds coming into their hands by
virtue of their office, in said banks.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<10>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that the Lancaster Bee be and is hereby designated as
the official newspaper of the Town of Lancaster for the years 1986 and
1987, and,

BE IT FURTHER

RESOLVED, that all official notices and advertisements
authorized or required by law to be published by the Town Board of the Town
of Lancaster or any other Board, Commission or Officer of the Town of
Lancaster be published in the Lancaster Bee.

The question of the adoption of the foregoing resolution was
duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	NO
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<3>

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN GIZA, WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 KWAK, TO WIT:

RESOLVED, that pursuant to Sections 5-202(5), 4-119 and 4-120 of the Election Law of the State of New York, the Town Clerk of the Town of Lancaster, be and is hereby authorized to effect publication in the Lancaster Bee, the following Election Legal Notices for the years 1986 and 1987:

1. Publication within one (1) week preceding, the first day of Registration and on the same day of the succeeding week in the aforesaid newspaper, a notice of the place for Central Voter Registration within the Town of Lancaster and a statement of the hours and days of Registration.
2. Publication in the aforesaid newspaper on the publication day immediately preceding Election Day and Primary Day, a Notice of the Election, a list of the voter polling places, and the date and hours of the election,

and,

BE IT FURTHER

RESOLVED, that the amount to be paid for the aforesaid publications shall be at a rate as specified in Section 70-a of the Public Officers Law of the State of New York and shall be a General Town charge.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
 COUNCILMAN GIZA VOTED YES
 COUNCILMAN KWAK VOTED YES
 COUNCILMAN MILLER VOTED YES
 SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<20>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Board in accordance with Section 29(10-a) of the Town Law of the State of New York, may determine by resolution that the Supervisor shall submit to the Town Clerk, within sixty (60) days after the close of the fiscal year, a copy of the report to the State Comptroller, required by Section 30 of the General Municipal Law of the State of New York,

NOW, THEREFORE, BE IT

RESOLVED, that the Supervisor of the Town of Lancaster shall furnish to the Town Clerk, within sixty (60) days after the close of the fiscal year, a copy of the report to the State Comptroller required by Section 30 of the General Municipal Law of the State of New York for the years 1986 and 1987, and

BE IT FURTHER

RESOLVED, that the Town Clerk shall cause to be published in the official newspaper of the Town of Lancaster a notice stating a copy of the Supervisor's report to the State Comptroller, as required by Section 30 of the General Municipal Law, is on file in the Town Clerk's Office and is available for public inspection and copying, and

BE IT FURTHER

RESOLVED, that a copy of this resolution be forwarded to the Town Accountants, Fox and Company.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<1>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

RESOLVED, that for the years 1986 and 1987, the Town Board of
the Town of Lancaster will consider approval of Building Permits at its
regular meetings, which have been filed with the Town Clerk, up to noon on
the date of a Town Board meeting.

The question of the adoption of the foregoing resolution was
duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<23>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

RESOLVED, that all Town Hall Offices be opened from
9:00 o'clock A.M. to 5:00 o'clock P.M. every day, Monday through Friday,
during the years 1986 and 1987.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<13>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN GIZA, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER, TO WIT:

RESOLVED, that the Receiver of Taxes be instructed to collect the tax roll for the years 1986 and 1987 according to the following schedule of penalties:

COUNTY TAXES -

Taxes paid prior to February 16th - no fees or penalties

Taxes paid on February 16th, prior to March 1st - 1%

Taxes paid on March 1st, prior to March 16th - 2%

Taxes paid on March 16th, prior to April 1st - 3%

Taxes paid on April 1st, prior to April 16th - 4%

Taxes paid on April 16th, prior to May 1st - 5%

Add 1% per month additional thereafter.

SCHOOL TAXES -

Taxes paid prior to October 16th - no fees or penalties

Taxes paid on October 16th, prior to November 1st - 5%

Taxes paid on November 1st, prior to December 1st - 6%

The question of the adoption of the resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<8>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

RESOLVED, that during the years 1986 and 1987, the Auditing
Committee of the Town Board shall meet at 7:00 o'clock P.M. before each
Regular Meeting of the Town Board to audit all Town bills, and

BE IT FURTHER

RESOLVED, that for the said years, during the absence of any of
the regularly appointed members of the Auditing Committee of the Town Board
of the Town of Lancaster, Councilman Kwak be and is hereby appointed to act
in place of the absent member.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<12>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER, WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK, TO WIT:

RESOLVED, that the sum of \$1,000.00 provided in the 1986 Budget for the proper observance of Memorial Day and Independence Day in the Town of Lancaster be appropriated as follows:

SECTION 1: The sum of \$800.00 among the Veterans organizations within the Town of Lancaster and allocated as follows:

\$300.00 - Lancaster Post, V.F.W.
\$200.00 - Twin Village Post, V.F.W.
\$200.00 - Depew Post, American Legion
\$100.00 - Korean Era Chapter 203

provided that such expenses as apportioned shall be paid upon properly itemized and audited vouchers which shall be received during 1986, and

SECTION 2: The sum of \$200.00 for the purpose of defraying the expenses of the proper observance of Independence Day in the Town of Lancaster, which sum shall be expended upon properly itemized and audited vouchers for such expenditure.

The question of the adoption of the resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<4>

THE FOLLOWING RESOLUTION WAS OFFERED
 BY COUNCILMAN KWAK , WHO MOVED
 ITS ADOPTION, SECONDED BY COUNCILMAN
 MILLER , TO WIT:

WHEREAS, It has been customary in the past to extend certain benefits enjoyed by the members of the Town Highway Department under their negotiated contract, to the Crew Chiefs of the Highway Department and the Working Crew Chief of the Buildings Section,

NOW, THEREFORE, BE IT

RESOLVED, that the following sections of the Contract between the Town of Lancaster and the C.S.E.A. be and hereby are extended, for the year 1986, to the Crew Chiefs of the Highway Department and the Working Crew Chief of the Buildings Section of the Town of Lancaster:

Articles

- III - Vacation
 - a) As to Crew Chief in the Highway Department, vacation time may be taken in one or more day periods with the concurrence of the Superintendent of Highways, and
 - b) As to Working Crew Chief of the Buildings Section, vacation time may be taken in one or more day periods with the concurrence of the Supervisor.
- IV - Holidays
- V - Sick Benefits
- VI - Death in Family
- VIII - Working Conditions
- IX - Workmen's Compensation
- X - Hours of Work
- XI - Overtime
- XIV - Jury Duty
- XV - Work Clothing
- XVI - Hospitalization
- XVII - Retirement Plan
- XXIV - Personal Leave
- XXV - Longevity Pay

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
 COUNCILMAN GIZA VOTED YES
 COUNCILMAN KWAK VOTED YES
 COUNCILMAN MILLER VOTED YES
 SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

<15>

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

WHEREAS, It has been customary in the past to extend certain
benefits enjoyed by the members of the Lancaster Town Police Department,
under their negotiated contract, to the Captain and Chief of Police,

NOW, THEREFORE, BE IT

RESOLVED, that the following sections of the Contract between
the Town of Lancaster and the Town of Lancaster Police Benevolent
Association be and are hereby extended, for the years 1986 and 1987, to
the Police Captains and Chief of Police of the Town of Lancaster:

1. Uniform Allowance per Sec. 4.01
2. Sec. 4.02 benefits (to Captains)
3. Sec. 6.04 benefit
4. Sec. 6.09
5. Sec. 9.02
6. Sec. 10.03
7. Sec. 11.01
8. Sec. 11.02 or equivalent
9. Sec. 11.03
10. Sec. 11.04
11. Sec. 12.01
12. sec. 15.02

The question of the adoption of the resolution was duly put to a
vote on roll call which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Justices, by letter dated November 19, 1985, have advised the Town Board that a vacancy exists in the position of Clerk to the Town Justices by reason of the resignation of Justine Rybak, effective December 31, 1985, and

WHEREAS, the Town Justices have recommended the appointment of Alice M. Filipowicz, presently a part-time clerk, to the position of Clerk to the Town Justices,

NOW, THEREFORE, BE IT

RESOLVED, that ALICE M. FILIPOWICZ be and is hereby confirmed in the position of Clerk, Town Justices, at a salary as set forth in the schedule of salaries for the year 1986, to serve at the pleasure of Justice Dwan.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

COUNCILMAN CZAPLA	VOTED	YES
COUNCILMAN GIZA	VOTED	YES
COUNCILMAN KWAK	VOTED	YES
COUNCILMAN MILLER	VOTED	YES
SUPERVISOR KEYSA	VOTED	YES

The resolution was thereupon unanimously adopted.

January 1, 1986

File: R-APPT

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Board of the Town of Lancaster, on October 18, 1976, adopted a resolution setting forth the policy and procedures for Employee Health Insurance Benefits to be provided to inservice and retired employees of the Town of Lancaster, and

WHEREAS, the Insurance Committee of the Town Board has recommended that the minimum annual salary for entitlement to this benefit be increased from its present \$6,000.00 per year qualifying base to a new \$7,500.00 per year qualifying base,

NOW, THEREFORE, BE IT

RESOLVED, that the policy and procedures for Employee Health Insurance Benefits, as adopted by the Town Board of the Town of Lancaster on October 18, 1976, be and are hereby amended as follows:

Section 1: Delete definition 2 "Regular Employee" and substitute the following - "Regular Employee means an employee in the service of the Town of Lancaster occupying a position which pays a total annual salary or wage of \$7,500 or more."

Section 2: On Page 2, "Employer Contributions", Item d. under "Years of Total Service" - add the following: After January 1, 1986, any employee occupying a position in Town service which pays a total annual salary or wage of \$7,500.00 or more" .

Section 3: These amendments shall take effect January 1, 1986.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN MILLER , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
KWAK , TO WIT:

WHEREAS, the Receiver of Taxes will have need during the year 1986 to hire a temporary employee during tax collection season and during the vacation absence of the Deputy Receiver of Taxes and Tax Clerk, and

WHEREAS, the Town Clerk will have need during the year 1986 to hire a temporary employee during the peak dog licensing and conservation licensing season, and during the vacation absence of the three Deputy Town Clerks, and

WHEREAS, the Receiver of Taxes and the Town Clerk have agreed to coordinate their seasonal and vacation time employment so as to reduce or eliminate the potential unemployment exposure to the Town,

NOW, THEREFORE, BE IT

RESOLVED, that KATHLEEN B. MACKO, 8 Franklin Street, Lancaster, New York, be and is hereby confirmed as a seasonal temporary employee of the Town Clerk and of the Receiver of Taxes during their peak seasons and during vacation absences as follows:

- Town Clerk from January 1 to January 15, 1986, (2+weeks), at 80% of Clerk-Typist rate (full:\$8.22) or \$6.57 per hour. -- \$ 505.89 (+ or -)
- Receiver of Taxes from January 16 through June 30, 1986, at 95% of Clerk-Typist rate or \$7.80 per hour. 23.5 weeks or -- \$6,415.50 (+ or -)
- Town Clerk from July 1 through September 15, 1986 at 80% of Clerk-Typist rate or \$6.57 for 11 weeks. -- \$2,529.49 (+ or -)
- Receiver of Taxes from September 16 through December 14, 1986 at 100% of Clerk-Typist rate, or \$8.22 per hour for 12.5 weeks. -- \$3,596.25 (+ or -)
- Town Clerk from December 15 through December 31, 1986, at 6.57 per hour. -- \$ 551.88 (+ or -)

and

BE IT FURTHER

RESOLVED, that based upon this interdepartmental agreement between the Town Clerk and Receiver of Taxes, full regular employee benefits are hereby extended to said KATHLEEN B. MACKO, including eligibility for vacation and or sick benefits in accordance with the Personnel Rules of the Town of Lancaster as previously adopted, and

BE IT FURTHER

RESOLVED, that said KATHLEEN B. MACKO can be shared with other departments of the Town of Lancaster as deemed advisable by the Town Clerk or Receiver of Taxes.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN CZAPLA , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
GIZA , TO WIT:

WHEREAS, the Town Board, by resolution dated December 18, 1973,
adopted a Group Life Insurance Plan for all qualifying employees of the Town of
Lancaster, and

WHEREAS, the Town Board, by resolution dated December 20, 1976,
adopted standardized Rules of Procedure for Employee Group Life Insurance
Benefits, and

WHEREAS, the Insurance Committee of the Town Board desires to
increase the basic eligibility qualifying salary for membership in this plan
from its present \$6,000.00 per year to \$7,500.00 per year,

NOW, THEREFORE, BE IT

RESOLVED, that the policy and procedures for Employee Group Life
Insurance Benefits previously adopted by the Town Board of the Town of
Lancaster on December 20, 1976 be and hereby are amended as follows:

Section 1 - Under Definitions. The Definition No. 2
"Regular Employee" is deleted and substituted
therefore is the following - "Regular employee
means an employee in the service of the Town of
Lancaster on or after January 1, 1986, occupying
a position which pays a total annual salary or
wage of \$7,500.00 or more."

Section 2 - Under Eligibility. The Definition for eligible
persons be and is hereby deleted and substituted
therefore is the following - "Regular employees
in Town service on or after January 1, 1986,
occupying a position which pays a total annual
salary or wage of \$7,500.00 or more."

Section 3 - These amendments shall take effect January 1, 1986.

The question of the adoption of the foregoing resolution was duly
put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES
COUNCILMAN GIZA VOTED YES
COUNCILMAN KWAK VOTED YES
COUNCILMAN MILLER VOTED YES
SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

THE FOLLOWING RESOLUTION WAS OFFERED
BY COUNCILMAN KWAK , WHO MOVED
ITS ADOPTION, SECONDED BY COUNCILMAN
MILLER , TO WIT:

WHEREAS, the Town Board of the Town of Lancaster has been made aware that the several junkyards within the Town of Lancaster which operate under an annual license from the Town of Lancaster have not complied fully with the several ordinances of the Town involving such operation, and

WHEREAS, the Town Board is desirous of these licensed junkyards complying with town ordinances,

NOW, THEREFORE, BE IT

RESOLVED, that the Town Board of the Town of Lancaster hereby issues a temporary permit to each of the several junkyards presently operating in the Town of Lancaster, which said permit shall run to February 15, 1986, and upon notice to the Town Board by the Building Inspector and Chief of Police that compliance has been made to the town ordinances, these junkyards will then be considered for issuance of an annual license to operating, running to the end end of the year 1986, and

BE IT FURTHER

RESOLVED, that the license fee submitted by these several junkyards will cover both the temporary permit as well as the annual license, if same is issued, and, if there is not full compliance with the town ordinances, then the license fee will be deemed to cover the temporary permit only and the Building Inspector will be directed to shut down the junkyard operation.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

COUNCILMAN CZAPLA VOTED YES

COUNCILMAN GIZA VOTED YES

COUNCILMAN KWAK VOTED YES

COUNCILMAN MILLER VOTED YES

SUPERVISOR KEYSA VOTED YES

The resolution was thereupon unanimously adopted.

January 1, 1986

STATUS REPORT ON UNFINISHED BUSINESS:

1. Public Improvement Permit Authorization - Country View East Subdivision, Phase I (Marrano/Marc Equity).
The retention pond has not yet been accepted but completion is secured by a Letter of Credit expiring on November 1, 1986.
2. Public Improvement Permit Authorization - Country View East Subdivision, Phase II (Marrano/Marc Equity).
On August 19, 1985, the Town Board approved Public Improvement Permit Nos. 81 (water line), 82 (pavement and curbs), 83 (storm sewer) 84 (street lighting) and 85 (sidewalks). On December 2, 1985, Public Improvement Permit Nos. 81, 82, and 83 were accepted by the Town Board.
3. Public Improvement Permit Authorization - Heritage Hills Subdivision
The Town Board is awaiting maintenance security for P.I.P. No. 65 (retention pond) prior to acceptance.
4. Public Improvement Permit Authorization - Lancaster Industrial Commerce Center
The Town Board authorized issuance of P.I.P. No. 79 (water main) and No. 80, (retention basin) on June 6, 1983.
5. Traffic Study - Reconstruction, Genesee Street and Ransom Road
On September 10, 1984 the N.Y.S.D.O.T notified the Town Board that the Final Design Report on this project is complete and available.
6. Traffic Study - Signal, Bowen Road and William Street
On October 19, 1984, the County Deputy Highway Commissioner informed the Board that visibility restrictions have been removed at this intersection and that the present traffic control flasher was found to be adequate.
7. Traffic Study - Speed Reduction, Pavement Road, Broadway North to Walden Avenue
On August 19, 1985, this matter was referred to the Police Chief for investigation and recommendation.
8. Traffic Study - Speed Reduction, Ransom Road, Broadway North to Genesee Street
On August 19, 1985, this matter was referred to the Police Chief for investigation and recommendation.

The Town Clerk was directed to add the following item to future Town Board agendas:

"Public Improvement Permit Acceptance - Pasquale Drive"

COMMUNICATIONS:

1. M & T Bank to Supervisor -
Request designation as Official Depository for 1986.
2. Bee Newspaper to Town Board -
Request designation as Official Newspaper for 1986.
3. Chase Lincoln First Bank to Supervisor -
Request designation as Official Depository for 1986.
4. Town Clerk to Town Board -
Request salary confirmation of Deputy Town Clerks.
5. County Div. of Highways to Town Attorney -
Notice of compliance with Board's directive re: dumping of excavated materials on private property.

DISPOSITION

R & F

R & F

R & F

R & F

R & F

ADJOURNMENT:

ON MOTION OF COUNCILMAN CZAPLA, AND SECONDED BY THE ENTIRE TOWN BOARD AND CARRIED, the meeting was adjourned at 2:30 P.M. out of respect to:

MILDRED ANDERSON *-24 Pa. clear*

Signed

Robert P. Thill

Robert P. Thill, Town Clerk